



The **SCDI Community Development Intensive** is a five-day, hands-on program that equips community leaders and facilitators to move from analysis to action. Participants begin by exploring communities through observation, listening, mapping, and field research to understand local social, economic, and cultural realities. Using geo-social gridding and historical analysis, they develop a holistic picture of community strengths, challenges, and opportunities. Through participatory forums, role plays, and town meetings, participants learn to facilitate inclusive visioning, identify priorities, and co-create practical strategies. They then translate ideas into measurable action plans, strengthen organizational collaboration, and use cultural tools such as stories, songs, and symbols to inspire change. The program concludes with participatory evaluation, documentation, and knowledge-sharing methods that support learning and scaling. Throughout the week, participants practice proven facilitation tools, enabling them to confidently lead community-driven planning, implementation, and sustainable development in their own contexts.

| PARTICIPANTS                                                                        | BIO-DATA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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|  | <p><b>Henry Ikatukhu Mpapale</b> is a seasoned Community Development Practitioner with over 25 years of experience in participatory development, program design, curriculum development, facilitation, training, and research. He served with the Institute of Cultural Affairs (ICA) in Kenya and Côte d'Ivoire from 1980–1990 as core staff and later worked as a consultant with Community Organization Consultants (COC) from 1991–2011. His work has supported rural and pastoralist communities across Kenya, Côte d'Ivoire, Somalia, and Tanzania. Henry specializes in participatory planning, evaluation, community mobilization, governance strengthening, WATSAN development, and capacity building. He currently serves as the National Director of ICA Kenya and President of ICA International.</p> |
|  | <p><b>Bill Staples</b>, from Canada, is a professional facilitator and a CD practitioner with experience in India, Canada, Korea, Ukraine, USA, China and Chile. Bill helped launch the Nava Gram Prayas (New Village Movement) in India and has been a lifelong learner in methods of transformation at the local level.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

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|    | <p><b>Don Hinkelman</b>, is a director of ICA Japan and a board member of ICA International. His community development work began in Fifth City, Chicago (1970), the Marshalls Islands Human Development Project (1975) and Kenya Kawangware (1988). After thirty years as a university professor of intercultural communication (PhD Blended Learning, University of Melbourne) , Don developed open source learning management systems for collaborative and performance-based learning—including the Sharing Cart and Video Assessment Module. His education research focuses on learning styles (VAK, cognitive/social styles) and intercultural values, styles and symbols. Currently, Don and Sumiko Suzuki are developing international SDG volunteer/intern programs to Kenya, Indonesia, Thailand, Taiwan, Nepal, and India.</p> |
|                                                                                     | <p><b>Ken Kinney</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|                                                                                     | <p><b>Henry Ofurune</b> - Yes - can help with training</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|    | <p><b>Nathan Ambunya Andika</b> is an experienced Extension and Training Specialist with a strong background in participatory facilitation and community development. He has worked with the Institute of Cultural Affairs since 1986 and later served as a consultant and director with Community Organization Consultants (COC). Nathan has supported NGOs, government agencies, and donor-funded programs across Kenya, Tanzania, and Somalia. He has extensive experience working with farmers, pastoralists, women’s groups, and water user associations. His expertise includes participatory planning and implementation, training of trainers, community workshop facilitation, stakeholder negotiation, and the design of customized training programs.</p>                                                                      |
|   | <p><b>Macelyne Atinga Omonya</b> is a committed and adaptable development practitioner with strong organizational, interpersonal, and problem-solving skills. She has extensive experience in community mobilization, participatory development, and project implementation across diverse settings. Macelyne is recognized for her ability to work effectively with different groups and under minimal supervision while consistently demonstrating initiative, reliability, and professionalism. Her experience includes human resource development, facilitation of community-driven initiatives, and support for inclusive participation processes. She has also contributed to project monitoring, evaluation, and decision-making aimed at strengthening sustainable livelihoods and community development outcomes.</p>            |
|                                                                                     | <p><b>Charles Luoga</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|  | <p><b>Grace Monicah Muia</b> is a Community Development Practitioner with over 20 years of experience in training, coordination, and community mobilization. She holds a Certificate in International Training from Brussels (1991) and has worked extensively with the Institute of Cultural Affairs in Kenya and internationally. Grace has facilitated programs in leadership, business management, and health education, with a focus on HIV/AIDS and STI awareness. She has also provided psychosocial support to victims of major disasters, including the 2007–2008 post-election violence in Kenya. Her work includes peacebuilding and reconciliation initiatives in informal settlements involving youth, women, and community leaders.</p>                                                                                     |

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|    | <p><b>Germano Mwenda Gituma</b> is a seasoned Community Development Practitioner with over 45 years of experience in grassroots and participatory development. His expertise includes participatory project planning, implementation, and management, with a strong commitment to empowering communities to lead their own development processes. He holds a Certificate in International Training from Brussels, Belgium, which strengthened his facilitation and capacity-building skills. Over the years, Germano has worked with diverse communities in support of sustainable development initiatives and local leadership strengthening. He currently serves as a volunteer Project Officer with the Institute of Cultural Affairs Kenya.</p>                       |
|    | <p><b>Jescah Bukutsa Ikatukhu</b> is a dynamic and resourceful Human Resource professional with strong experience in HR administration and support services. She is skilled in leave management, staff records maintenance, compensation and benefits administration, and accurate record keeping. Jescah demonstrates excellent documentation, time management, and organizational skills, with the ability to maintain HR databases effectively and process staff-related changes efficiently. She is experienced in resolving payroll issues and advising employees on HR policies and procedures. Known for professionalism, confidentiality, and diplomacy, she provides dependable administrative support and is proficient in Microsoft Office and HR systems.</p> |
|                                                                                     | <p><b>Charles Wabwire, Uganda - trying to come</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|   | <p><b>Douglas Mwirigi</b> is a technology leader specializing in integrated security automation, ICT infrastructure, data centers, and intelligent infrastructure solutions. He has extensive experience delivering secure, scalable, and resilient mission-critical systems across complex environments. His expertise spans ICT ecosystems, critical infrastructure development, data center design, and integrated technology platforms. Douglas is committed to developing innovative and reliable technology solutions that support organizational efficiency, security, and long-term sustainability.</p>                                                                                                                                                           |
|  | <p><b>Reagan Kigumba</b> is a Community Advocate, Mentor, and Facilitator with over 10 years of experience in community development and behavior change programming. He holds a degree in Banking and Finance and has worked extensively in Kwale and Kilifi counties. His expertise includes grant writing, HIV prevention, youth mentorship, and livelihood training. Reagan is a member of the Pwani Facilitators Network and a beneficiary of ICA-ToP methods implemented in partnership with SCR. He actively applies participatory methods in program implementation to strengthen effectiveness, ownership, governance, compliance, and sustainable community-driven impact.</p>                                                                                   |
|                                                                                     | <p><b>Godfrey Kalisa - Tanzania -</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

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|    | <p><b>Evelynne Akhanaka</b> is a highly organized and results-driven Early Childhood Development Education (ECDE) professional with over 10 years of experience, including leadership as a Head of Kindergarten in underserved communities. She designs and implements inclusive, child-centered learning programs that support vulnerable and marginalized children. Evelynne effectively engages communities, adapts teaching methods to diverse contexts, and builds trust among stakeholders. She has experience coordinating staff, managing school programs, and delivering quality education in resource-constrained environments. She is computer literate and committed to child safeguarding, holistic development, and community empowerment.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|    | <p><b>Raphael Abucheri</b> serves as the Head of School at Makini School Cambridge. With extensive experience in the Cambridge Curriculum, Raphael is dedicated to fostering academic excellence, integrity, and effective school leadership. He is a hands-on leader known for managing high-stakes academic processes and ensuring transparent communication among staff, parents, and students. His leadership approach emphasizes collaboration, accountability, and the creation of supportive learning environments that enable students and educators to thrive.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|   | <p><b>Fred K. Wamalwa, PhD.</b><br/> Fred is a dynamic, globally-minded leadership facilitator specializing in the psychology of transformation and courage-building. Operating across digital and physical platforms, he guides diverse international and local teams through the complexities of vulnerability, value-driven decision-making, and trust-building. By cultivating compassionate, counteroppressive, and deeply reflective virtual and physical spaces, Dr. Wamalwa empowers individuals to unlock their potential, lead with integrity, and drive sustainable organizational growth.</p> <p><b>CORE COMPETENCIES:</b> Psychological Safety and Empathy: Expert at building highly trusting, inclusive, and psychologically safe virtual and physical environments. 📌 Vulnerability and Courage: Equips leaders to unpack biases, address systemic barriers, and lean into discomfort rather than avoiding it. 📌 Values Alignment: Guides individuals and teams in translating their core beliefs into observable, actionable workplace behaviours. 📌 Digital Group Dynamics: Translates in-person somatic and reflective practices into engaging, interactive, and impactful virtual sessions. 📌 Navigating Setbacks: Trains participants in resilience, helping teams learn from failure and bounce back stronger.</p> |
|  | <p><b>Elias Mchogori Momanyi:</b> is a leadership mentor, life and mindset coach, theologian, and founder of the Revealing Hidden Potential Foundation. He holds diplomas in Leadership and Counseling Psychology and a Degree in Theology. Through leadership coaching, biblical teaching, and mentorship, he empowers individuals, families, entrepreneurs, professionals, and emerging leaders to discover and maximize their God-given potential. In the corporate sector, he facilitates leadership development programs that strengthen communication, teamwork, and organizational culture. Passionate about youth empowerment, he uses mentorship, music, and the arts to develop confident, purpose-driven leaders. Participating in the Courage to Lead program will strengthen his leadership capacity, broaden his impact, and equip him to inspire transformational leadership and sustainable community change.</p>                                                                                                                                                                                                                                                                                                                                                                                                        |
|  | <p><b>Patrick Mutisya Mbulu</b> is an international development practitioner with over 40 years of experience designing, managing, and implementing development and humanitarian programmes across Africa and internationally. He is a skilled trainer and facilitator in participatory research, community-driven development, and sustainable livelihoods, with expertise in strategic planning, project management, participatory monitoring and evaluation, and organizational development. Patrick has more than 20 years of experience in grant assessment and management in the UK and overseas, and served as a senior manager at</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

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|                                                                                   | <p>Khanya-African Institute for Community-Driven Development. His areas of expertise include programme development, governance, climate change, environmental conservation, evidence-based advocacy, and strengthening local accountability. He is committed to collaborative partnerships that empower communities and deliver sustainable, people-centred development outcomes.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|  | <p><b>Irene Achieng:</b> holds a Bachelor of Arts in Community Development from Moi University. She has contributed to community empowerment initiatives through her volunteer work in the Street Children Rehabilitation Program at Maisha Poa Children's Center, where she supported efforts to improve the well-being and social reintegration of vulnerable children. Through her work with ReMaCO Consulting Ltd., Irene has facilitated Career Path Guidance and Theory/Practical Life Skills training for students at St. Anthony Uluthe Mixed Secondary School, Got Osimbo Girls Secondary School, Sigomre Secondary School and Tingare Mixed Secondary School, equipping them with practical knowledge and skills to support informed career choices and personal development. Beyond her professional engagements, Irene enjoys beadwork, a creative pursuit that reflects her appreciation for craftsmanship, creativity and cultural expression.</p> |
|                                                                                   | <p><b>Dr. Anita Shreshta</b> - Nepal - Yes will help train</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|                                                                                   | <p><b>Anjolaoluwa Ore Fadairo</b> - Nigeria - Yes will help train</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |